



## Executive Coach & Corporate Trainer

**BELINDA MJ. BROWN, CPC, PCC**

Sustainable Development of Individuals and Diverse Organizations



**EXPERTISE:** Belinda MJ. Brown is a certified executive coach and corporate trainer. Her coaching practice, Equanimity Executive, assists women, diverse and emerging leaders and their global organizations successfully enhance their performance in a wide range of areas including leadership transformation and organizational development.

Her own expertise is to empower Women and Global Leaders to BE who they are wherever they are. She also consults with companies in the areas of organizational development, talent development and diversity management.

Belinda's focus can be put into 3 general topics:

1. Self-Awareness, Communication and Personal Branding
2. Women Leadership Development
3. Leadership in a Globalized and Diverse Environment

**Belinda's extensive background and experience has proven to be of extreme value for her clients.** Some of her work consists of debunking myths and addressing real challenges encountered by her clients in the corporate environment. Becoming self-aware, developing communication skills and embracing their uniqueness, her clients can develop strategies and create new opportunities for personal growth, career success and organizational change. Her passion lies in empowering women and diverse leaders to be who they are wherever they are so corporate cultures can shift and embrace feminine leadership and diversity development as powerful skills.

**CAREER BACKGROUND:** Belinda brings extensive experience across multiple industries to her work in executive and leadership coaching. Prior to her coaching and consulting work, **Belinda spent over 15 years in leadership roles in male dominated industries, both in European and American multinational organizations.** She has held diverse leadership positions in Customer Service, Sales and Global Sourcing in Fortune 500 in the US and Top 40 companies in France. She collaborated with executives and directors from engineering to legal departments in industries such as retail, automotive, services and hospitality. This experience developed her confidence that feminine leadership and diversity in general enable organizations to thrive and sustain extraordinary results while profiting the community and the world at large.

**SPECIALTIES:** Self-Leadership & Self-Awareness, Conflict Management, Communication Skills, Women Leadership, Executive Presence, Conflict Management, Influence, Organizational Culture, Diversity and Cultural Values, International Mobility, Leading Individual and Organizational Transformation.

### NOTED ACCOMPLISHMENTS:

- Designed and conducted leadership and organizational development programs to engage leaders at multiple levels in defining and communicating organizational vision and key strategies while balancing their life and their personal needs.
- Member of the Forbes Coaches Council and publication of several articles in Forbes.com as a Thought Leader.

**CERTIFICATIONS:** Certified Professional Coach (CPC), Professional Certified Coach (PCC), Cultural Transformation Tools (CTT), Energy Leadership Index (ELI), DISC & Motivators, EQi 2.0, DISC - Certified Professional Behavioral Analyst (CPBA) and Certified Professional Behavioral Motivators (CPMA).

**EDUCATION:** Belinda studied Common Law and French Law in University Paris XIII. She holds a Bachelor's Degree in Business Major Global Sourcing from IFOCOP, Paris, France and has completed additional specialization in conflict management from University of California (UCI). She also maintains the following professional certifications: Certified Supply Chain Professional (CSCP), Certified Professional Coach (CPC) from the Institute of Professional Excellence in Coaching (iPEC) and a certification as a Professional Certified Coach (PCC) from the International Coach Federation (ICF).